

## SmartStream **Benefits Enrollment System**

➔ Infor HCM SmartStream Benefits Enrollment System is an intuitive, easy-to-use Web-based solution that empowers employees to take more control over their benefits decisions.

### **Do business better.**

Find a way to give employees direct access to your HCM solutions and their personal information and your company can score a win-win. The overall business benefits because reduced demand on HR staff time and enhanced employee productivity helps to lower your costs. Your employees benefit because they can access and manage their personal information directly and conveniently in ways that increase their satisfaction, in addition to reducing the time they spend on administrative tasks.

Forward-thinking companies are discovering that empowering employees with direct access to benefits enrollment information is a winning approach to reducing costs and streamlining their HR processes.

### **Leverage experience.**

Infor™ HCM SmartStream Benefits Enrollment System is an intuitive, easy-to-use Web-based solution that empowers employees to control the processing of their benefits decisions. With Infor HCM SmartStream Benefits Enrollment System, your employees can use a simple, step-by-step guide to select their benefits during the annual open enrollment period, and make changes during the year when qualifying life and work related events occur.

The solution leverages the deep functional skills of Infor experts, many of whom have upwards of 40-years experience helping companies like yours streamline their human resource processes.



## Get business specific.

Infor HCM SmartStream Benefits Enrollment System eliminates the guesswork and high costs associated with broadening the reach of an organization's benefits business processes by extending them across the Internet. The solution leverages the universal accessibility of Infor's Web 7 technology to make benefits information available to all employees when and where they want it. WEB 7 technology takes advantage of Microsoft™ .NET technology to deliver:

- Increased application interoperability
- Real-time connectivity
- Transaction processing
- Secure, controlled access to benefits applications.

SmartStream Benefits Enrollment is an intuitive, easy-to-use solution that requires little or no training. The solution features a step-by-step approach that guides employees through their benefits elections so they can enter their own information during your annual enrollment cycle. In addition, the solution allows employees to access, view, and change benefit elections throughout the year when they have qualifying life and work-related events. Empowering employees to enter their own benefits elections streamlines the benefits processes, in part by eliminating inefficient phone- and paper-driven processes. This frees your HR staff to devote more time to strategic tasks.

The solution provides full-real time integration with all Infor HCM SmartStream back office applications, including SmartStream Employee Self Service, which gives your employees a consolidated point of entry for self-service functionality with a common look and feel.

## See results now.

The anywhere, anytime capabilities of Infor HCM SmartStream Benefits Enrollment System deliver numerous tangible and intangible benefits for your organization and its employees, including:

- Increased return on investment from your existing Infor applications
- Streamlined benefits enrollment processes for improved efficiency throughout the organization
- Reduced HR administrative costs resulting from increased time HR staff can spend on strategic tasks
- Increased accuracy of benefits information
- Consistent processing of Infor HCM SmartStream back-office applications for improved responsiveness
- Efficient and effective ways to meet security and accessibility requirements
- Improved information management across the enterprise.

## About Infor.

Infor acquires and develops functionally rich software backed by thousands of domain experts and then makes it better through continuous innovation, faster implementation options, global enablement, and flexible buying options. In a few short years, Infor has become the third largest provider of business software. For additional information, visit [www.infor.com](http://www.infor.com).

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